

INCENTIVE JOB DESCRIPTION 11/18

POSITION: TACTICAL MEDIC (limited to 3)
DEPARTMENT: FIRE DEPARTMENT
DIVISION: FIRE/AMBULANCE

JOB OVERVIEW

The primary responsibility of Tactical Medic is to provide emergency medical support services to the Clovis Police Department during high risk police tactical operations. Tactical Medics are under the direct supervision of the Clovis Police Department (CPD) during high risk operations. The Medical Director and the EMS Director of the Clovis Fire Department provide medical direction. The incentive period will run concurrent until either the Fire Chief or Police Chief removes a Tactical Medic from the active roster. In addition to incentive pay, overtime will be paid for off duty delivery of services and training.

INCENTIVE

The incentive for Tactical Medic will begin after a 6 month CPD integration period and will be \$0.21 per hour added to base pay for shift personnel (56 hour) and \$0.29 per hour added to base pay for administrative personnel (40 hour).

QUALIFICATIONS

- Certification by the State of New Mexico as an Emergency Medical Technician-Intermediate (EMT-I) or Paramedic (EMT-P).
- Two years of experience performing emergency medical services with the Clovis Fire Department at the EMT-I or EMT-P level.
- Applicants must submit a letter to the Fire Chief and Police Chief requesting consideration for the program.
- Must successfully complete the Clovis Police Department physical agility test.
- Must complete a Clovis Police Department oral board interview.
- Accepted applicants must complete Tactical EMS training within one (1) year of appointment.
- Must qualify with CPD assigned weapons and associated tactical equipment.

DUTIES AND RESPONSIBILITIES

- Respond to emergency calls and extensive training sessions in support of CPD high risk operations.
- Provide basic and advanced life support to the sick or injured during CPD high risk operations.
- Triage, remove and rescue sick or injured persons during CPD high risk operations.
- Perform medical threat assessment on officers involved in CPD high risk operations.
- Monitor medical status of officers involved in CPD high risk operations.
- Monitor medical effects of environmental conditions on officers involved in CPD high risk operations and extensive training situations.
- Serve as medical liaison to hospitals and supporting emergency medical services.
- Detailed knowledge of all tactical weapons and equipment including knowledge of mechanical principles and limits, maintenance, and operational readiness.
- Support educational and other preventative measures to help ensure health and well being of all personnel during CPD high risk operations.
- Learn and understand procedures and guidelines of CPD tactical operations.
- Assist law enforcement personnel with planning of high risk law enforcement operations.
- Assist law enforcement officers with tactical decontamination.
- Maintain operational security of law enforcement sensitive materials.